Study Abroad Opportunities for

Human Resource Management

Why Study Abroad?
Understand the business world from an international perspective.
Broaden your academic horizon.
Improve your language skills.
Enhance your problem solving and cross-cultural communication skills.

Students have studied in:
- Brazil
- China
- Costa Rica
- Korea
- India
- Italy
- Turkey

*This is not an exhaustive list!

Deadlines & Requirements
For spring: October 15th
For summer: April 1st
For fall/yearlong: April 15th
2.5 GPA

Potential Internship Opportunities
- Private Entrepreneurship businesses in Shanghai
- Management at “Children’s House” in San Ramon
- Event Planning in Pau
- Hotel Management in Reggio Emilia
- PR Advertising in Torino
- Surfriders Foundation in San Sebastian

*This advising sheet will help you plan for a study abroad experience. You should begin the process of planning for your study abroad program now. Courses are subject to change depending on the semester and these are not the only options. Contact ILO for an advising appointment.
Human Resource Management

Courses required for the Human Resource Management degree are offered in many different locations. The tables below by no means represent an exhaustive list of locations where each course is available. If there is a place you are interested in going that is not listed, contact the ILO Office to see what courses might be available there.

COBE Admission Requirements

<table>
<thead>
<tr>
<th>Course</th>
<th>Locations</th>
</tr>
</thead>
<tbody>
<tr>
<td>ACCT 205 Financial Accounting</td>
<td>Aarhus, Gold Coast, Lyon</td>
</tr>
<tr>
<td>ACCT 206 Managerial Accounting</td>
<td>Aarhus, Aberystwyth, Lyon</td>
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<tr>
<td>BUSCOM 201 Business Communication</td>
<td>Bilbao</td>
</tr>
<tr>
<td>BUSSTAT 207 Stat Techniques for Decision Making I</td>
<td>Aarhus</td>
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<tr>
<td>ECON 201 Principles of Macroeconomics</td>
<td>Aberystwyth, Bangalore</td>
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</tbody>
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Disciplinary Lens Courses (DLs)

It is possible to fulfill some of the disciplinary lens requirements while abroad, particularly the DLN (Non-Lab Science), DLL (Literature and Humanities), and DLV (Visual and Performing Arts) requirements. Even if the course is not equivalent to a course on the approved list, you can contact Foundational Studies to see if they will approve a substitution.

Human Resource Management Requirements

<table>
<thead>
<tr>
<th>Course</th>
<th>Locations</th>
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</thead>
<tbody>
<tr>
<td>BUSSTAT 208 Stat Techniques for Decision Making II</td>
<td>Gold Coast</td>
</tr>
<tr>
<td>FINAN 303 Principles of Finance</td>
<td>Aarhus, Bilbao, Gold Coast, Heidelberg, Lyon, Shanghai</td>
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<tr>
<td>GENBUS 450 Business Policies</td>
<td>Aarhus, Bilbao, Florianópolis, Heidelberg</td>
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<tr>
<td>HRM 305 Human Resource Management</td>
<td>Heidelberg</td>
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<tr>
<td>MGMT 301 Leadership Skills</td>
<td>Aarhus, Bilbao, Cork, Gold Coast, Torino</td>
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<tr>
<td>MKTG 301 Principles of Marketing</td>
<td>Aarhus, Aberystwyth, Bilbao, Cork, Heidelberg, Shanghai</td>
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<tr>
<td>SCM 345 Operations Management</td>
<td>Aberystwyth, Bilbao, Gold Coast, Heidelberg, Torino</td>
</tr>
</tbody>
</table>

When is the best time to study abroad?

Students are eligible to study abroad as soon as the summer after their freshman year. Many HRM students choose to study abroad once they have been admitted to COBE and are eligible to take upper division courses. However, it is also possible to go sooner and focus taking on disciplinary lens courses, electives and some of the COBE requirement courses.

Course Finder

A full list of all pre-approved courses can be found on the ILO website: [http://international.boisestate.edu/academic-information/coursefinder/](http://international.boisestate.edu/academic-information/coursefinder/). Be aware that not every course is offered during every term, so you should consult both the program website and the Course Finder when planning your courses. It is also important to meet with your academic advisor, to ensure that you are staying on track with regard to your academic plan.

Approval Process

It is possible to take courses that are not listed on the Course Finder. If you would like a course to count as an equivalent to a specific Boise State course, you must take a course description or syllabus to the chair of the appropriate academic department. If the course is not something Boise State offers (i.e., Italian History), the course will simply count as an elective.